East Herts Council Report

Audit and Governance

Date of meeting: Wednesday 28th May

Report by: tba

Report title: Social Value Policy 2025-2030

Ward(s) affected: (All Wards);

Summary

A social value policy was adopted in by the council in 2021. Since then, the council has adopted a new corporate and Procurement Strategy so social value policy has been updated accordingly.

RECOMMENDATIONS FOR AUDIT & GOVERNANCE:

a) To approve the draft Social Value Policy 2025-2030 set out in Appendix A.

1.0 Proposal(s)

- 1.1 Social Value Policy has been updated to reflect current corporate and procurement strategies.
- 1.2 The East Hertfordshire selection of Themes, Outcomes, and Measures (TOM's) has also been refreshed following a review by the Social Value Portal of the TOM's in general.

2.0 Background

2.1 When the Social Value policy was adopted in 2021 it was set to be reviewed every three years. However, a new version was delayed in order to utilise the refresh of the National TOMs in late 2024 and the adoption by the council of a Procurement Strategy in early 2025 under which this policy sits.

- 2.3 The policy gives clear direction as to where and when additional social value is included as a requirement of a procurement exercise.
- 2.3 The Social Value Policy is included as an appendix A and the TOMs at Appendix B.

3.0 Reason(s)

- 3.1 The Social Value Policy 2025-2030 reflects the current Corporate Strategy and Procurement Strategy.
- 3.2 The TOMs chosen for East Herts are reflecting the current Corporate Strategy and priorities following a general refresh of available TOMS by Social Value Portal.

4.0 Options

- 4.1 For the Council to continue with the existing Social Value Policy and TOM's selection.
- 4.2 For the Council to adopt the new Social Value Policy 2025-2030 which will align directly with the Council's Corporate Vision and Priorities.

5.0 Risks

5.1 If the Social Value Policy is not adopted then it will increase the risk of procurements not supporting the Council's Vision and Corporate Priorities.

6.0 Implications/Consultations

6.1

Community Safety

No implications as a result of this report

Data Protection

No implications as a result of this report

Equalities

The Council has committed itself to providing high quality services that are relevant to the needs and responsive to the views of all sections of the local community, irrespective of their race, gender, disability, culture, religion, age, sexual orientation or marital status. The General Equality Duty (Section 149 of the Equality Act 2010) requires the Council to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations in the exercise of its functions. These considerations are the duty of decision makers.

Environmental Sustainability

No implications as a result of this report

Financial

No implications as a result of this report

Health and Safety

No implications as a result of this report

Human Resources

It is anticipated that the outcomes and deliverables of this policy will be absorbed in the current workload of both the Corporate Procurement team and Procuring Officers across the Council. As procurement occasionally involves outsourcing of services, workforce matters involving the transfer of staff in line with the Transfer of Undertakings (Protection of Employment) Regulations 2006 is an area that procuring officers may need to consider.

Human Rights

The Council require all contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.

Legal

No implications as a result of this report

Specific Wards

No

7.0 Background papers, appendices and other relevant material

7.1 Appendix A – Draft Social Value Policy 2025-2030

7.2 Themes, Outcomes and Measures (TOMs)

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